
AURORA PUBLIC SCHOOLS
Adopted June 1970
Revised January 1978
Recoded January 1993
Revised November 2007
Reviewed December 2015

APD Code: GCCAD

STAFF MILITARY LEAVE

An employee who is a member of a reserve or National Guard unit and required to take annual active duty during the school year shall be granted leave. The employee may, at her/his option, retain military pay and allowances and be considered on unpaid leave during the active duty period, or s/he may assign her/his military pay and allowances to the District and remain on full salary, up to a maximum of 15 calendar days annually. An employee taking leave under this policy shall forward a copy of her/his military orders to the chief personnel officer or designee.

In addition, employees who are serving in the armed forces may be entitled to the protection of federal law (such as The Uniformed Services Employment Act of 1994), including the right to re-employment and, in some cases, the retention of benefits based upon length of service which would have been accrued had the employee remained on the job.

LEGAL REFS.: 38 U.S.C. 4301 *et seq.*, Uniformed Services Employment Act of 1994
 (USERA)
 C.R.S. 28-3-601 *et seq.*